



CORPORATE PROFILE

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Corporate Outline

Company Name	MOL Logistics Co., Ltd. (MLG)	Licenses	Licensed Air Cargo Consolidator Licensed NVOCC Licensed Warehousing
Head Office	Hibiya-Daibiru Building, 1-2-2 Uchisaiwaicho, Chiyoda-ku, Tokyo 100-0011, Japan TEL.+81-3-6731-7500 (Rep) FAX.+81-3-6837-5701 (Rep)	Certifications and Authorizations	ISO9001 (Quality management system) ISO14001 (Environmental management system)
Established	July 1, 1989 (Start of business : August 1960)	Types of business	International Air Freight Forwarding International Ocean Freight Forwarding Logistics & Distribution Overseas Removal Non-life Insurance Agent Other Business Related to the Above
Authorized Capital	JPY1,800,000,000	Memberships and Associations	IATA (International Air Transport Association) JAFA (Japan Air Cargo Forwarders Association) JIFFA (Japan International Freight Forwarders Association) JIMA (Japan International Movers Association) JACIS (The Japan Air Cargo Institute for Safety) The Japan Warehousing Association Inc. The Tokyo Chamber of Commerce and Industry The Osaka Chamber of Commerce and Industry JETRO (Japan External Trade Organization) JASTPRO (Japan Association for Simplification of International Trade Procedures)
Paid - in Capital	JPY756,250,000		
Number of Employees	2,500 (worldwide on a consolidated basis)		
Shareholder	Mitsui O.S.K. Lines, Ltd.		
Bank References	Sumitomo-Mitsui Banking Corporation Sumitomo Mitsui Trust Bank MUFG Bank, Ltd.		

(as of April, 2023)

Corporate History

1960s-1980s

- 1960** Founded under the name of **Mitsuiline Air Service Co., Ltd.**
- 1961** Approved as IATA Registered Cargo Agent in Japan.
- 1963** Established American company, Mitsuiline Travel Service of America Inc.
- 1964** Mitsuiline Air Service Co., Ltd. changed its name to **Mitsui Air & Sea Service Co., Ltd.**
- 1973** Japan CAB International Aircargo Consolidator License granted.

1980s-1990s

- 1984** Established M.O. AIR International (H.K.) Ltd. (Currently MOL Logistics (H.K.) Ltd.)
- 1988** Established M.O. AIR International (U.K.) Ltd. (Currently MOL Logistics (U.K.) Ltd.)
- 1989** Established M.O. AIR International GmbH. (Currently MOL Logistics (Deutschland) GmbH)
- 1989** Mitsui Air & Sea Service Co., Ltd. and Shosen Air & Sea Service Co., Ltd. Merged to form **M.O. Air System, Inc.**
- 1989** Established M.O. AIR International (SPORE) Pte., Ltd. (Currently MOL Logistics (Singapore) Pte., Ltd.)

1990s-2000s

- 1990** Established M.O. Express International B.V. (Currently MOL Logistics (Netherlands) B.V.)
- 1991** Established M.O. AIR International (Taiwan) Co., Ltd. (Currently MOL Logistics (Taiwan) Co., Ltd.)
- 1993** Established Mitsui O.S.K. Air International (Thailand) Ltd. (Currently MOL Logistics (Thailand) Co., Ltd.)
- 1994** Established M.O. Air International (Malaysia) SDN.BHD. (Currently MOL Logistics (Malaysia) Sdn.Bhd.)
- 1996** ISO-9002-1994 accreditation was awarded (Currently updated ISO9001-2015)

2000s-2010s

- 2000** Established MOL Logistics (Shizuoka) Inc.

Corporate History

- 2001** Established MOL Logistics (Philippines) Inc.
- 2002** Established MOL Logistics (Kyushu) Co., Ltd.
- 2003** MOL Logistics (Japan) acquires more than 50% of Ownership of Shanghai Huajia International Freight Forwarding Co., Ltd.
- 2004** Established MOL Logistics (WBLZ) Co., Ltd.
- 2004** Established MOL Logistics (Czech) s.r.o.
- 2005** Established MOL Logistics (Vietnam) Inc.
- 2006** ISO14001-2000 accreditation was awarded to Tokyo Head Office. (Currently updated ISO14001-2015)
- 2007** Established Regional Headquarters in Europe - MOL Logistics Holding (Europe) B.V.

2010s-2020s

- 2013** Established MOL Logistics (Cambodia) Co., Ltd.
- 2013** Established PT. MOL Logistics Indonesia
- 2014** Established PT. MOL Logistics Warehouse
- 2016** Established MOL Logistics (Myanmar) Co., Ltd
- 2017** Established MOL Logistics (India) Pvt. Ltd.
- 2017** Opened MOL Logistics Holding (Europe) B.V., Nairobi Branch
- 2018** Established MOL Logistics Lanka (Private) Ltd.
- 2018** Opened MOL Logistics Holding (Europe) Sp. z o. o., Branch in Poland
- 2019** Established MOL Logistics Middle East.FZE
- 2020** Renamed English company name as MOL Logistics Co., Ltd.
- 2023** Head office moved to current office.

Corporate Principles

Contribution

We contribute to worldwide economic growth by developing comprehensive, high value-added total logistics services that perfectly match customer needs.



Transparency

We do business in a sound and highly transparent manner, aiming to enhance our corporate value.



Responsibility

We do business in a sound and highly transparent manner, aiming to enhance our corporate value.



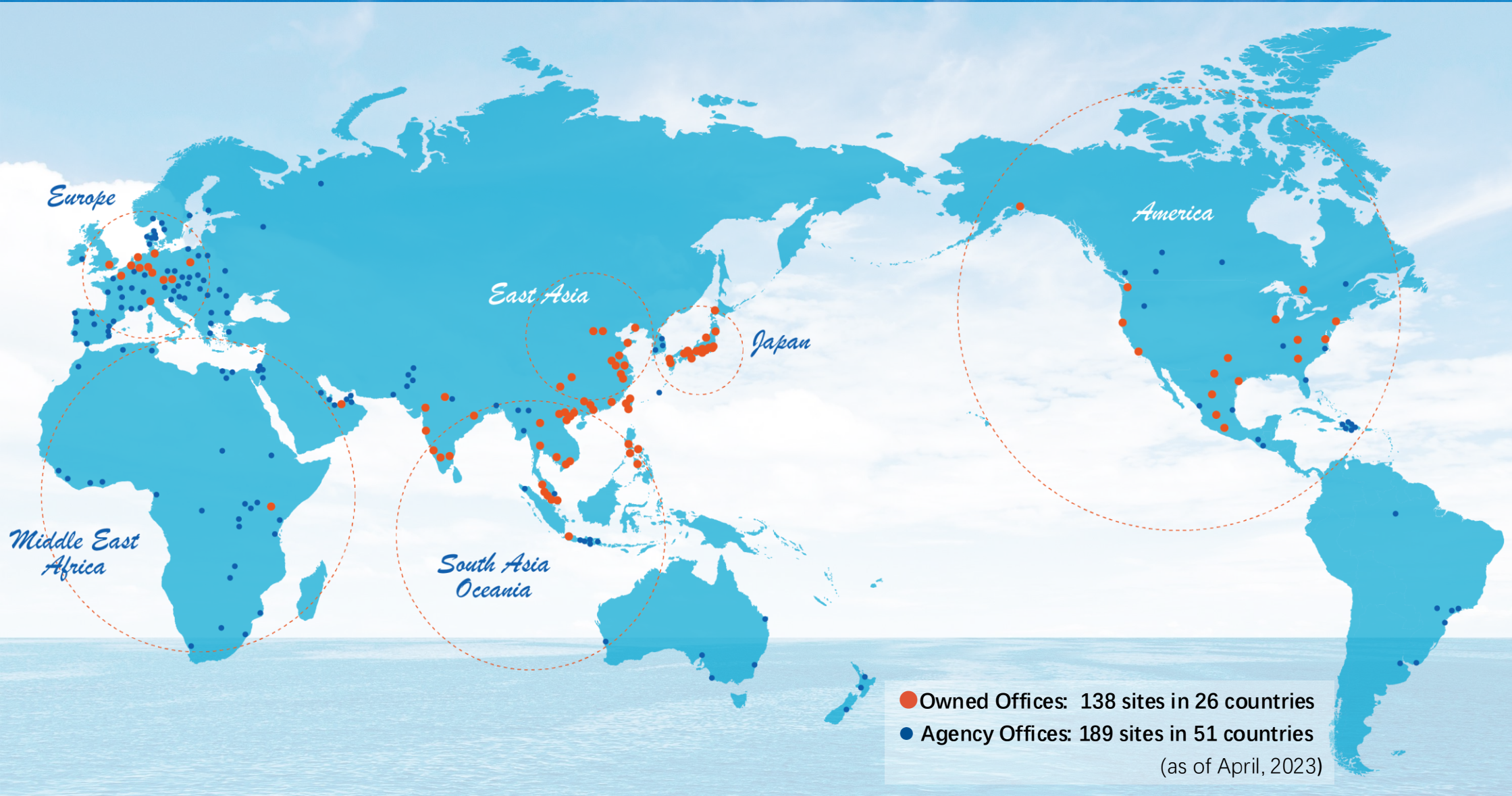
The Total Logistics Solution Provider

MOL Logistics

continues to develop its wide-ranging logistics businesses all over the world, always working to create new value.

As we expand our network and enhance our services on a global scale, we strive for optimal solutions to every customer's logistics needs, while forging solid and trusting partnerships.

MOL Logistics' Reliable, Trustworthy Networks Link the World



Extensive Domestic Network



MOL Logistics Co., Ltd.

- Head Office(Tokyo)
 - Corporate Planning Dept.
 - ICT Dept.
 - General Affairs & Personnel Dept.
 - Accounting Dept.
 - Marketing & Business Administration Dept.
 - Sales & Strategy Dept.
 - International Airfreight Procurement Dept.
 - International Shipping Management Dept.
 - Logistics Solution Dept.
 - International Removals Dept.
 - Sales Department-1
 - Sales Department-2
- Haneda Office
- Yokohama Office
- Narita Branch
- Narita Airport Office
- Sendai Office
- Niigata Office
- Sapporo Office
- Chubu Branch
- Chubu Centrair Int'l Airport Office
- Kansai Branch (Osaka)
- Kansai Airport Office
- Kyoto Office

Japan-1

Extensive Domestic Network



Japan-2



Japan

MOL Logistics (Shizuoka) Inc.

- Shizuoka
- Hamamatsu



Japan

MOL Logistics (Kyushu) Co., Ltd.

- Fukuoka
- Kumamoto



Japan

M.O.Air Logistics, Inc.

- Narita
- Haneda
- Honmoku
- Niigata
- Chubu Centrair Int'l Airport
- Kansai Airport (KIX)
- Rinku
- Nanko



Japan

Harmony Transport, Inc.

- Narita
- Haneda

Extensive Overseas Network

East Asia



P.R.of China

**Shanghai Huajia Int'l Freight Forwarding Co.,Ltd.
(MOL Logistics China)**

- Shanghai
- Beijing
- Chongqing
- Dalian
- Guangzhou
- Hangzhou
- Ningbo
- Qingdao
- Shenzhen
- Suzhou
- Tianjin
- Wuhan
- Wuxi
- Xiamen
- Zhangjiagang
- Chengdu



Hong Kong

MOL Logistics (H.K.) Ltd.

- Hong Kong



Taiwan

MOL Logistics (Taiwan) Co., Ltd.

- Taipei
- Taipei Airport
- Taichung



P.R.of China

MOL Logistics (WBLZ) Co., Ltd.

- Shanghai



P.R.of China

Shanghai Huaguo Transportation Co., Ltd.

- Shanghai

South Asia & Oceania-1



Extensive Overseas Network



Singapore

MOL Logistics (Singapore) Pte. Ltd.

- Singapore
- Batam



Philippines

MOL Logistics Philippines Inc.

- Manila
- Batangas
- Cebu
- Laguna



Thailand

MOL Logistics (Thailand) Co.,Ltd.

- Bangkok
- Bangkok Airport



Cambodia

MOL Logistics (Cambodia) Co., Ltd.

- Phnom Penh



Malaysia

MOL Logistics (Malaysia) Sdn. Bhd.

- Kuala Lumpur
- Kuala Lumpur Airport
- Johor Bahru
- Penang
- Kuching



Myanmar

MOL Logistics (Myanmar) Co., Ltd.

- Yangon

South Asia & Oceania-2



Extensive Overseas Network



Vietnam

MOL Logistics (Vietnam) Inc.

- Ho Chi Minh City
- Hanoi
- Noi Bai Airport
- Hai Phong
- Hai Duong
- Thai Binh
- Ben Tre
- Quang Ninh
- Song Than
- Binh Duong
- Da nang
- Ba Ria-Vung Tau



Indonesia

PT. MOL Logistics Indonesia

- Jakarta
- Jakarta Airport



Indonesia

PT. MOL Logistics Warehouse

- Jakarta



India

MOL Logistics (India) Pvt. Ltd.

- Delhi
- Mumbai
- Chennai
- Ahmedabad
- Bangalore
- Surat
- Gurugram
- Sri City



Sri Lanka

MOL Logistics Lanka (Pvt) Ltd.

- Colombo

Extensive Overseas Network

America



U.S.A.

MOL Logistics (USA) Inc.

- New York/Headquarters
- New York/JFK
- New York/Manhattan
- Anchorage
- Atlanta
- Boston
- Chicago
- Dallas
- Houston
- Laredo
- Lexington
- Los Angeles
- San Francisco
- Seattle



Canada

MOL Logistics (U.S.A) Inc.

- Toronto



Mexico

MOL Logistics (Mexico)

S. de R.L. de C.V.

- Monterrey
- Mexico City
- Irapuato

Extensive Overseas Network

Europe



Netherlands

MOL Logistics Holding (Europe) B.V.

● Tilburg



United Kingdom

MOL Logistics (U.K.) Ltd.

● London



Netherlands

MOL Logistics (Netherlands) B.V.

● Tilburg
● Amsterdam
● Rotterdam



Czech Republic

MOL Logistics (Czech) s. r. o.

● Plzen



Germany

MOL Logistics (Deutschland) GmbH.

● Dusseldorf
● Frankfurt
● Munich



France

MOL Logistics France

● Paris



Germany

MOL Döhle Worldwide Logistics GmbH.

● Hamburg



Italy

MOL Logistics (Deutschland) GmbH.

● Milan



Poland

MOL Logistics Holding (Europe) Sp.zo.o.

● Wroclaw

Middle East & Africa

Extensive Overseas Network



U.A.E.

MOL Logistics Middle East.FZE .

●Dubai



Kenya

MOL Logistics Holding (Europe) B.V.

●Nairobi

International Air Freight

Excellence in transporting cargo in peak condition

- International air transport has been a core business for MOL Logistics since our foundation in 1960. Thanks to our long corporate history, MOL Logistics can flexibly utilize its experience and expertise to provide door-to-door transportation services through its global network.
- We offer one-stop solutions for transportation, both for export and import, in line with our customers' needs. Our services include air, marine, land, and multimodal transportation, as well as triangle trade transport, warehousing, and various value-added logistics services.
- We select the most time-sensitive and cost-effective route and support every phase of the supply chain, starting from cargo collection at customers' premises, handling customs clearance, consolidation service, warehouse storage, and delivery to the final destination.

Export



Import



Domestic Transport (Pickup and Delivery)

- We have developed a nationwide trucking service network in Japan that can handle any size, shape, or quantity of cargo –general,small-lot, long, heavyweight, refrigerated/frozen, and hazardous items, through tie-ups with our subsidiary Harmony Transport Inc. and other transport partners.



Reliable, trustworthy door-to-door integrated transport



Inspecting entrusted cargo in the warehouse



Preventing damage and theft of cargo with our Unit Load Device (ULD)



On-site witness for the loading of sensitive cargo aboard an airplane

A Variety of Logistics Services

Excellence in Transporting Cargo in Peak Condition-Your Total Logistics Solution Based on the “Market-in” Concept.

- MOL Logistics provides contract logistics services worldwide, such as operation of MOL Logistics warehouses for our customers, work performed on customers’ premises, and entrusted management of customer-owned logistics centers.
- These services are the culmination of our logistics expertise, developed over decades of success. MOL Logistics will continue to leverage the strengths of our entire group to provide the contract logistics that fit our customers’ needs.



Multi-functional warehouse offers a full range of logistics services.

Commodities for which services are available

Services

Information Systems/ Infrastructure

- Automobile parts
- Electronic parts
- Chemicals (including hazardous chemicals)
- Appliances(raw materials and products)
- Photographic products
- Motorcycles
- Fabric
- Fashion products
- Wine

- Storage and inventory management
- Product delivery
- Distribution processing
- Raw material JIT delivery
- Returnable container transportation
- Inspection
- Order reception subcontracting
- Labelling

- WMS (warehouse management systems)
- TMS (transportation management systems)
- EDI
- Warehousing
- Truck transportation
- Rail transportation
- Small lot transportation



MOL Logistics (Czech) is expanding its contract logistics business.

International Ocean Freight

For export, import and offshore traffic, MOL Logistics offers unsurpassed ocean freight services in synergy with our agents around the world.

- As an NVOCC shipping company, MOL Logistics, just as with air freight, makes full use of its strong overseas network and provides meticulous, high-quality door-to-door shipping services.

MOL Worldwide Logistics

MOL expands its NVOCC business with the unified brand “MOL Worldwide Logistics”

● FCL Services

MOL Logistics provides worldwide door-to-door services for import and export cargoes, selecting the most suitable shipping arrangements from shipping companies according to the requested schedule and freight.

● Mixed Container Services

MOL Logistics provides CFS import and export declaration services and door-to-door delivery services in various countries.

● Buyer's Consolidation Service

Consolidation service is the most cost-effective way to transport low-volume cargo.

The MOL Logistics service lineup also includes transport of specialized containers, conventional vessel services, cross-trade transport, and multinational global transport.

(*)NVOCC: Non Vessel Operating Common Carrier



MOL containership



MOL Logistics trailers standing by at a port in Vietnam



United as one team, the entire MOL Group meets customers' needs under the “One MOL” concept.

Overseas Removal

Via the safest, swiftest routes, MOL Logistics provides careful transport of goods, homes, and memories.

- Are you moving abroad or returning home from overseas? Do you have to relocate to another continent for professional reasons? MOL Logistics Overseas Removal provides door-to-door service, making full use of its extensive domestic and global networks.
- By using our Overseas Removal services, you will receive the full benefits of MOL Logistics' expertise. You will be assigned a highly skilled local move coordinator who will assist you, creating optimal solutions and providing guidance throughout the process.
- Our skillful staff ensures quick door-to-door domestic and overseas removal service. With personal attention and excellent logistics solutions, you can count on safe pick-up and delivery of household goods and valuables.
- In line with our customers' moving requirements, we arrange suitable packaging solutions using high-quality materials. In keeping with our philosophy of protecting the environment, our service includes collection and disposal of unnecessary packaging material.
- At your request, secure warehousing service is also available.



MOL Logistics offers trustworthy overseas removal services using our group's overseas networks.



MOL Logistics protects valuable household goods with its exclusive shipping cartons.

Transport of Steel Coils : MOL COILPORTER®

A new securing system that makes coil transport stress-free.
Anyone can use it easily and safely.

- MOL COILPORTER® was jointly developed by MOL and MOL Group companies.
- MOL COILPORTER® is designed to offer the toughness and durability to reduce contact damage between cushioning materials and coils.
- The lightweight design allows safe and easy assembly by anyone. In addition, it can be used for push-in/pull-out loading and unloading.
- It's available for a wide range of coil diameters and body widths, increasing convenience on site.
- Improved pressure dispersion capability allows for super-heavy coils of 10 tons or more.
- The high resilience and durability allow for repeated use, making effective use of limited resources.
- From an environmental perspective, MOL COILPORTER® achieves zero waste materials through reuse.



Coil transport using an MOL COILPORTER®

Total Logistics Solutions

MOL Logistics offers a full lineup of logistics services and develops highly specialized solutions to meet diversifying customer needs.

- Project Cargo Transportation

MOL Logistics offers integrated logistics management solutions using all methods of transportation. We optimize transportation of heavy-weight cargoes and component parts using containerships and conventional vessels, offering various services such as packing, installation, import-export customs declaration, customs brokerage, pick-up, and delivery. We also work closely with customers aiming to take their businesses worldwide, helping them establish and relocate industrial plants and facilities in emerging countries.

- Transportation of Helicopters

MOL Logistics specializes in transporting assembled helicopters world-wide. As a pioneer in this service, we started to transport helicopters in North America in the 1980s. Thanks to our skillful in-house specialists, MOL Logistics arranges the transportation of over 30 aircrafts a year, by both air and sea, to destinations around the world.

- Cross-border Trucking Service

United States and Mexico Cross-border Trucking Service MOL Logistics, as an expert provider of logistics solutions worldwide, offers our customers rapid, reliable cross-border long-haul trucking service between the United States and Mexico.

With more than 20 years of experience on this shipping route, our office in Laredo, Texas, handles cross-border transport procedures, backhaul, and international movement of cargo between North America and Mexico, ensuring competitive rates and high-frequency truck service.

- ASEAN Cross-border Integrated Trucking Service

To support our customers with centralized solutions, we have introduced a door-to-door cross-border integrated trucking service in the ASEAN region, centered on Thailand. This service allows customers to transport their semi-processed goods from main plants in Thailand and Vietnam to branch plants located in the surrounding ASEAN countries.

In addition, MOL Logistics offers container transport services within the EU, and gateway services in Europe, Eastern Europe, and Russia.



Operating our own trailers all over the world



Facility transport/installation service and efficiency: Loading steel coil at the port for land transport meets a broad range of needs.



Helicopter transport demands advanced techniques.

Total Logistics Solutions

Contract Logistics Service Network



Some Examples of MOL Logistics' Total Logistics Solutions

Industrial Logistics Solutions

- Project cargo
- Transportation of helicopters
- Transportation of perishable food
- Fashion distribution
- Medicals and chemicals transport
- Fair/exhibition assistance service

Gateway Services

- United States and Mexico cross-border trucking service
- ASEAN cross-border integrated trucking service
- MOL Logistics Amsterdam and Frankfurt European gateway service
- MOL Logistics Hamburg: a gateway for Russia, Eastern Europe, and Scandinavian countries
- Trucking service in Europe
- China railway express/green logistics
- Seairail eco/green
- Modal Shift action/green logistics

Please visit the website for details.



Warehouse in Tilburg, the Netherlands



Expanding our contract logistics business with the Pilsen warehouse in Czech Republic



Warehouse in Hong Kong - specialized in Air cargo handling



Haiphong Logistics Center — opened in January 2019 near the Port of Haiphong, Vietnam.

Reliable, Trustworthy Quality and Security Management

MOL Logistics makes group-wide efforts to ensure full compliance with laws and regulations.

We constantly strive for higher levels of quality and security through acquisition of ISO and AEO certificates as we offer reliable, safe, and high-quality logistics services as a key partner in our customers' supply chains.

■ AEO



AEO Warehouse Operator(M.O. Air Logistics, Inc.)

AEO Customs Broker(M.O. Air Logistics, Inc.)

■ ISO

ISO9001 (Quality management system)

ISO14001 (Environmental management system)

MOL Logistics Co., Ltd.
<https://www.mol-logistics-group.com>